

Employee Case Study

JACK NURSE

Milling Apprentice
Nylacast Production Facilities,
Thurmaston,
Leicester, UK

Started at Nylacast:
August 2012

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How did your journey at Nylacast begin?

I have always known about Nylacast as my father is currently the Nylacast Maintenance Department Supervisor and has worked for Nylacast for many years. It was actually my father who mentioned the Nylacast Apprentice Scheme to me, having worked with some of the previous apprentices and knowing that Nylacast were looking to recruit the next wave of apprentices.

Having applied for the apprenticeship scheme I went through the recruitment process which also included an open evening for myself and family members for potential apprentices to understand and see the business and products before deciding if it was something we wanted to progress in. Successfully gaining a place on the apprenticeship programme I was given the opportunity, along with my peers, to rotate within different departments of the business before deciding which area I wanted to progress my career within. For me this was the milling department, working with high performance CNC Machines developing numerous custom components and engineering solutions.

What do you do in your job role?

In my current role as an engineering apprentice within the Milling department here at Nylacast I program, set and operate a number of repeat jobs using state of the art equipment. I also spend one day a week at college as part of my apprenticeship and ongoing development. Furthermore I also spend time within the Engineering Training Academy, expanding my skills and knowledge which includes learning to programme on the CNC simulators as well as practicing manual machining in the machine training room. This has allowed me to significantly build up my experience, capabilities and confidence before moving to live jobs with the machinery on the shop floor.

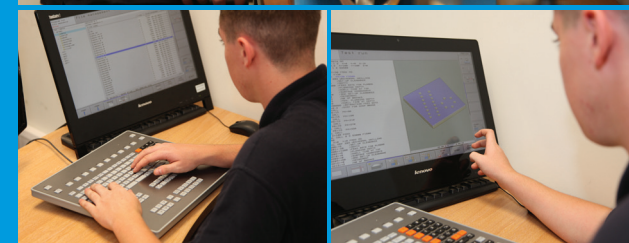
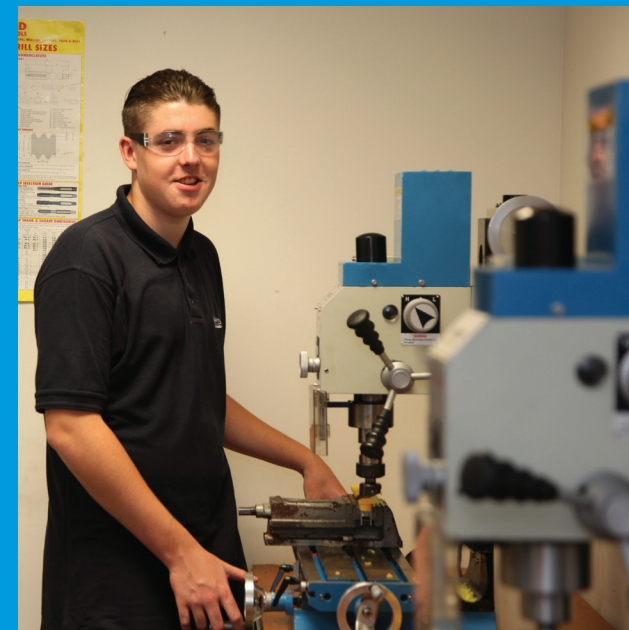
Have you had any additional training and development at Nylacast?

In addition to my ongoing apprenticeship I have also undertaken a number of additional training courses. This includes a Heidenhain Programming course which has greatly helped me achieve vital skills needed on my journey to becoming a fully qualified engineer.

What do you enjoy about working at Nylacast?

One thing which I greatly enjoy about my role here at Nylacast is the many different jobs and operations undertaken every day. Due to working in diverse industries across the supply chain, there are always new parts and components which we manufacture. This allows me to fully use my skills and experience to combat each challenge and operation, as opposed to completing the same task on a daily basis.

As an apprentice I have also had the opportunity to participate in a number of company activities, this ranges from showcasing training machines on open evenings to potential new apprentices to attending award ceremonies for Nylacast's continued investment in the training and development of their people and products.



Opportunity

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